

2022
ANNUAL
REPORT



TRUE.
BLUE.
TRANSITION.

3 GOVERNANCE

3.1 MANAGEMENT BOARD AND SUPERVISORY BOARD



MANAGEMENT BOARD

ØIVIND TANGEN
(NORWEGIAN, 1973)

POSITION:
Chief Operating Officer
as of April 2022

BRUNO CHABAS
(SWISS AND FRENCH, 1964)

POSITION:
Chief Executive Officer as
of January 2012, previously
Chief Operating Officer as of
May 2011

OTHER MANDATES:
Non-Executive Director of
FORACO International S.A.

DOUGLAS WOOD
(BRITISH, 1971)

POSITION:
Chief Financial Officer
as of November 2016

SUPERVISORY BOARD

For the full bio's including previous positions please visit our website:
www.sbmoffshore.com



ROELAND BAAN
(DUTCH, M, 1957)

First appointed in 2018, expiry current term in 2026

POSITIONS:

Chair of the Supervisory Board, Chair of the Appointment and Remuneration Committee dealing with selection and appointment matters

OTHER MANDATES:

CEO of Haldor Topsoe A/S



BERNARD BAJOLET
(FRENCH, M, 1949)

First appointed in 2018, expiry current term in 2026

POSITIONS:

Vice Chair of the Supervisory Board, Member of the Technical and Commercial Committee

OTHER MANDATES:

Consultant of Amarante International / member of the Strategy Orientation Board, Advisor to Endeavour Mining



INGELISE ARNTSEN
(DANISH, F, 1966)

First appointed in 2021, expiry current term in 2025

POSITIONS:

Member of the Supervisory Board, Member of the Technical and Commercial Committee

OTHER MANDATES:

Member of the Supervisory Board of Statkraft AS, Chairman of the Supervisory Board of Asplan Viak AS, Member of the Supervisory Board of Exportfinans Norge, Member of the Supervisory Board of Corvus Energy AS, Member of the Supervisory Board of Fred. Olsen Windcarrier ASA



SIETZE HEPKEMA
(DUTCH, M, 1953)

First appointed in 2015, expiry current term in 2023

POSITIONS:

Member of the Supervisory Board, Member of the Appointment and Remuneration Committee, Member of the Audit Committee

OTHER MANDATES:

Member of the Board of Stichting Continuïteit Signify, Senior Advisor Bain Capital Private Equity Europe, Member of the Board of Stichting Continuity ProQR Therapeutics



HILARY MERCER
(BRITISH, F, 1964)

First appointed in 2022, expiry current term in 2026

POSITIONS:

Chair of the Technical and Commercial Committee, Member of the Audit Committee

OTHER MANDATES:

Senior Vice President in Shell Chemicals leading the Shell Polymers business



CHERYL RICHARD
(AMERICAN, F, 1956)

First appointed in 2015, expiry current term in 2023

POSITIONS:

Member of the Supervisory Board, Chair of the Appointment and Remuneration Committee dealing with remuneration matters

OTHER MANDATES:

Non-Executive Director of Gulf Island Fabrication Inc Member of the Advisory Board for the National Association of Corporate Directors, Tri-Cities Chapter - Austin



JAAP VAN WIECHEN
(DUTCH, M, 1972)

First appointed in 2020, expiry current term in 2024

POSITIONS:

Member of the Supervisory Board, Chair of the Audit Committee

OTHER MANDATES:

Member of the Executive Board of HAL Holding N.V. / director HAL Investments B.V., Chairman of the Supervisory Board of Mondhoek B.V. (Coolblue), Member of the Supervisory Board of Royal Boskalis Westminster N.V.